



# CALHOUN COUNTY

## SCHOOL DISTRICT

FOCUSED ON SUCCESS FOR ALL!



## SUPERINTENDENT SEARCH

**Application Deadline: July 7, 2022**

**Interviews: August 1-9, 2022**

**Superintendent Begins: September 2022**

# About Calhoun County School System

Calhoun County Schools aims to be a world-class educational system preparing all students to be globally competitive for career, for college, and for life in the 21st century.

The vision of the Calhoun County school system is to provide a high-quality education by focusing on the value of learning, ensuring success among students and staff, and maximizing potential as we prepare our students to be productive citizens of our community and the world.

The Calhoun County school system is located in northeastern Alabama. It is the largest school system in the county with four other city school systems that exist in the surrounding area. The Calhoun County school system includes 18 schools and in addition to traditional programs, provides education to students through the Calhoun County Career Technical School and the Alternative Education Program.

We believe that all students, regardless of socio-economic circumstances or environmental challenges, can be high-achieving students.

It is the mission of the Calhoun County school system to reach and promote the potential of every child in terms of their abilities, learning styles, interests, and diversities.

We offer a number of ways for students to excel, including a credit recovery program, two additional graduations (summer and winter), AP classes, dual enrollment opportunities and "go-ahead" credit for students who wish to pursue a career tech path.

The system provides students and staff with applicable and purposeful technology resources and tools to meet or exceed the educational goals of the Calhoun County school system.

We continuously prioritize closing learning gaps and creating a positive, safe learning environment for all students.

## Our Community

Calhoun County is located in east central Alabama. It is a region rich with natural attractions, progressive communities with strong economies, and small town Southern charm and hospitality. With a population of approximately 117,296 people, Calhoun County is the 10th most populated county in the state. Three major highways -- Interstate 20, Highways 78, 278, and 431 run through the county, offering easy access to nearby major cities.

From museums and historical sites to outdoors fun, Calhoun County is full of attractions waiting to be explored. There are a number of outdoor recreational opportunities, including kayaking, horseback riding at Camp McClellan Horse Trails, biking at Coldwater Mountain and hiking at Alabama's highest point. While Calhoun County is an outdoor enthusiast's dream, residents and visitors also enjoy the unique mix of shopping retailers, antique shops and eclectic boutiques.

Calhoun County is rich in locally-owned restaurants with five restaurants making the "Top Dishes to Eat in Alabama Before You Die" list! Visitors and residents can get a taste of Southern-style barbecue, dine at popular food chains or visit the local farmer's market for beautiful, fresh produce.

Calhoun County proudly offers its own unique culture — classic Southern hospitality enhanced by a rich history and sense of people and place found only in the comfortable foothills of the Appalachian Mountains. Calhoun County is "Near Birmingham, Near Atlanta, Near Perfect."

# By the Numbers

## Schools

Elementary Schools	7
Middle School	3
High School	7
Alternative School	1

## Transportation

Number of Route Buses	114
Buses 10 yrs. old or less	60%
Average Daily Ridership	5001

## Demographics

White	82.7%
Black	14.9%
Hispanic	5.6%
Asian	<1%
Native Hawaiian/Pacific Islander	<1%
American Indian/Alaskan Native	<1%

2021-22 Free & Reduced Rate: 53.4%

**Total Enrollment = 8295**

## Personnel

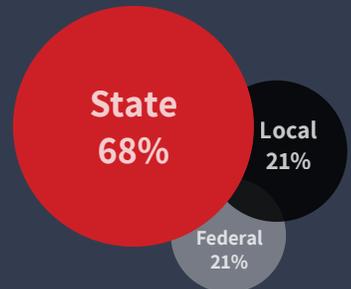
Certified	639
Classified	548
Master's Degree	50%
Doctoral Degree	.01%
National Board Certified	3%

Total personnel: 1187

## Instructional Support

Classroom materials/supplies	\$700
Technology	\$500
Library Enhancements	\$158
Professional Development	\$100
Textbooks/Digital Resources	\$75

## System Funding



FY 2021 Per Pupil Expenditure:  
\$10,436



### AASB School System Snapshot

View school system snapshot for Calhoun County School System.

<https://bit.ly/calhouncounty>



# Search for a Proven Leader

The Calhoun County Board of Education is seeking an experienced educator with strong leadership and administrative skills. The successful candidate will be one who can:

- Inspire and unite a team
- Hold employees accountable but also grow them professionally
- Raise student achievement
- Build partnerships with stakeholders
- Oversee the system's budget and finances
- Lead by example
- Analyze information and solve problems
- Communicate effectively

## QUALIFICATIONS

Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant must have or be eligible for the appropriate certification to serve as a superintendent in Alabama and must hold at least a master's degree from an accredited four-year college or university.

He or she also must: have at least five years' experience in public school work at the time he or she assumes office; have at least three years' successful educational experience as a teacher, principal, supervisor, superintendent, educational administrator or instructor in school administration in the last five years; be knowledgeable in school administration; be of good character, of high moral standing and integrity; possess good judgement and be willing to assume responsibility; and have a strong, pleasing personality and be respected by his/her peers.

## SALARY

The salary range will be \$140,000 to \$180,000 and will be negotiable based on experience and a successful track record.

## EXPECTED SEARCH TIMELINE

Application deadline: July 7, 2022

Interviews: August 1-9, 2022

Superintendent Begins: September 2022

# Application Process

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, by visiting [Applitrack.com/alabamaschoolboards/onlineapp](http://Applitrack.com/alabamaschoolboards/onlineapp). If this is your first time applying for an AASB-led search via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email [SuperintendentSearch@AlabamaSchoolBoards.org](mailto:SuperintendentSearch@AlabamaSchoolBoards.org) to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

## SEND TRANSCRIPTS TO:

Alabama Association of School Boards  
P.O. Box 4980  
Montgomery, AL 36103-4980  
or [SuperintendentSearch@AlabamaSchoolBoards.org](mailto:SuperintendentSearch@AlabamaSchoolBoards.org)

**Applications must be completed and transcripts received by:  
July 7, 2022**

## FOR MORE INFORMATION:

For additional information, contact Dr. Terry Jenkins at 334-332-1253 or [JTerryJenkins@gmail.com](mailto:JTerryJenkins@gmail.com).